

**COSTO DEL PERSONALE ISPra CON IRAP E UNA TANTUM (solo anno 2023) CON IVC dal 01/02/2023**

LIV	RETRIB. MENSILE	RETRIBUZIONE ANNUA	INDENNITA ONERI SPECIFICI (X13)	INDENNITA VALOR. PROF.LE (X13)	UNA TANTUM (X13)	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	IRAP	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
I1	4.293,65	55.817,50	3.510,00	2.214,55	837,20	279,11	<b>62.658,36</b>	14.969,08	375,95	5.325,96	20.670,99	3.876,28	<b>87.205,63</b>	7.267,14	242,24	57,56	I1
I2	4.724,92	61.423,94	3.510,00	2.214,55	921,31	307,06	<b>68.376,86</b>	16.335,23	410,26	5.812,03	22.557,53	4.265,61	<b>95.200,00</b>	7.933,33	264,44	62,84	I2
I3	5.175,54	67.282,04	3.510,00	2.214,55	1.009,19	336,44	<b>74.352,22</b>	17.762,75	446,11	6.319,94	24.528,80	4.672,44	<b>103.553,46</b>	8.629,45	287,65	68,35	I3
I4	5.621,44	73.078,66	3.510,00	2.214,55	1.096,16	365,43	<b>80.264,80</b>	19.175,26	481,59	6.822,51	26.479,36	5.074,99	<b>111.819,14</b>	9.318,26	310,61	73,81	I4
I5	6.438,12	83.695,60	3.510,00	2.214,55	1.255,41	418,47	<b>91.094,03</b>	21.762,36	546,56	7.742,99	30.051,92	5.812,28	<b>126.958,24</b>	10.579,85	352,66	83,80	I5
I6	7.054,98	91.714,73	3.510,00	2.214,55	1.375,66	458,51	<b>99.273,45</b>	23.716,43	595,64	8.438,24	32.750,31	6.369,17	<b>138.392,93</b>	11.532,74	384,42	91,35	I6
I7	7.853,99	102.101,81	3.510,00	2.214,55	1.531,53	510,51	<b>109.868,40</b>	26.247,56	659,21	9.338,81	36.245,58	7.090,51	<b>153.204,49</b>	12.767,04	425,57	101,13	I7
II1	3.328,60	43.271,77	3.380,00	1.841,06	649,09	216,32	<b>49.358,24</b>	11.791,68	296,15	4.195,45	16.283,28	3.005,03	<b>68.646,55</b>	5.720,55	190,68	45,31	II1
II2	3.636,02	47.268,21	3.380,00	1.841,06	709,02	236,34	<b>53.434,63</b>	12.765,53	320,61	4.541,94	17.628,08	3.282,56	<b>74.345,27</b>	6.195,44	206,51	49,07	II2
II3	3.955,01	51.415,15	3.380,00	1.841,06	771,29	257,14	<b>57.664,64</b>	13.776,08	345,99	4.901,49	19.023,57	3.570,56	<b>80.258,76</b>	6.688,23	222,94	52,98	II3
II4	4.274,50	55.568,55	3.380,00	1.841,06	833,56	277,81	<b>61.900,98</b>	14.788,15	371,41	5.261,58	20.421,13	3.858,98	<b>86.181,10</b>	7.181,76	239,39	56,89	II4
II5	4.812,83	62.566,79	3.380,00	1.841,06	938,47	312,78	<b>69.039,10</b>	16.493,44	414,23	5.868,32	22.776,00	4.344,98	<b>96.160,08</b>	8.013,34	267,11	63,47	II5
II6	5.257,05	68.341,62	3.380,00	1.841,06	1.025,18	341,77	<b>74.929,63</b>	17.900,69	449,58	6.369,02	24.719,28	4.746,02	<b>104.394,93</b>	8.699,58	289,99	68,91	II6
II7	5.826,34	75.742,47	3.380,00	1.841,06	1.136,20	378,69	<b>82.478,42</b>	19.704,10	494,87	7.010,67	27.209,63	5.259,97	<b>114.948,03</b>	9.579,00	319,30	75,87	II7
III1	2.628,30	34.167,87	3.250,00	1.581,45	512,46	170,82	<b>39.682,60</b>	9.480,17	238,10	3.373,02	13.091,29	2.372,80	<b>55.146,69</b>	4.595,56	153,19	36,40	III1
III2	2.836,45	36.873,83	3.250,00	1.581,45	553,15	184,34	<b>42.442,77</b>	10.139,58	254,66	3.607,64	14.001,87	2.560,72	<b>59.005,36</b>	4.917,11	163,90	38,95	III2
III3	3.051,89	39.674,62	3.250,00	1.581,45	595,14	198,38	<b>45.299,59</b>	10.822,07	271,80	3.850,47	14.944,34	2.755,22	<b>62.999,15</b>	5.249,93	175,00	41,58	III3
III4	3.273,87	42.560,36	3.250,00	1.581,45	638,43	212,81	<b>48.243,05</b>	11.525,27	289,46	4.100,66	15.915,38	2.955,63	<b>67.114,06</b>	5.592,84	186,43	44,30	III4
III5	3.668,80	47.694,45	3.250,00	1.581,45	715,39	238,42	<b>53.479,71</b>	12.776,30	320,88	4.545,78	17.642,96	3.312,16	<b>74.434,83</b>	6.202,90	206,76	49,13	III5
III6	3.985,78	51.815,09	3.250,00	1.581,45	777,27	259,09	<b>57.682,90</b>	13.780,44	346,10	4.903,05	19.029,59	3.598,33	<b>80.310,81</b>	6.692,57	223,09	53,01	III6
III7	4.391,53	57.089,88	3.250,00	1.581,45	856,31	285,48	<b>63.063,12</b>	15.065,78	378,38	5.360,37	20.804,52	3.964,64	<b>87.832,28</b>	7.319,36	243,98	57,98	III7
LIV	RETRIB.MESE + GRADONE	RETRIBUZIONE ANNUA*(13)	IND. ENTE MENSILE (X12)	IND. ENTE ANNUALE	UNA TANTUM (X13)	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	IRAP	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
IV-SSSS	2.689,02	34.957,23	8.349,24	3.996,88	452,53	150,80	47.906,68	11.444,91	287,44	4.072,07	15.804,41	2.702,15	66.413,24	5.534,44	184,48	43,84	IV-SSSS
IV-SSS	2.596,85	33.759,02	8.349,24	3.996,88	452,53	150,80	46.708,47	11.158,65	280,25	3.970,22	15.409,12	2.619,35	64.736,94	5.394,75	179,82	42,73	IV-SSS
IV-SS	2.504,68	32.560,81	8.349,24	3.996,88	452,53	150,80	45.510,26	10.872,40	273,06	3.868,37	15.013,83	2.536,56	63.060,65	5.255,05	175,17	41,62	IV-SS
IV-S	2.412,51	31.362,60	8.349,24	3.996,88	452,53	150,80	44.312,05	10.586,15	265,87	3.766,52	14.618,54	2.453,76	61.384,35	5.115,36	170,51	40,52	IV-S
<b>IV</b>	<b>2.320,34</b>	<b>30.164,39</b>	<b>8.349,24</b>	<b>3.996,88</b>	<b>452,53</b>	<b>150,80</b>	<b>43.113,84</b>	<b>10.299,90</b>	<b>258,68</b>	<b>3.664,68</b>	<b>14.223,25</b>	<b>2.370,96</b>	<b>59.708,06</b>	<b>4.975,67</b>	<b>165,86</b>	<b>39,41</b>	<b>IV</b>
V-SSSS	2.428,45	31.569,87	7.438,08	3.706,81	411,06	137,02	43.262,84	10.335,49	259,58	3.677,34	14.272,41	2.447,09	59.982,34	4.998,53	166,62	39,59	V-SSSS
V-SSS	2.348,40	30.529,22	7.438,08	3.706,81	411,06	137,02	42.222,19	10.086,88	253,33	3.588,89	13.929,10	2.375,18	58.526,47	4.877,21	162,57	38,63	V-SSS
V-SS	2.268,35	29.488,57	7.438,08	3.706,81	411,06	137,02	41.181,54	9.838,27	247,09	3.500,43	13.585,79	2.303,27	57.070,60	4.755,88	158,53	37,67	V-SS
V-S	2.188,30	28.447,92	7.438,08	3.706,81	411,06	137,02	40.140,89	9.589,66	240,85	3.411,98	13.242,48	2.231,36	55.614,73	4.634,56	154,49	36,71	V-S
<b>V</b>	<b>2.108,25</b>	<b>27.407,27</b>	<b>7.438,08</b>	<b>3.706,81</b>	<b>411,06</b>	<b>137,02</b>	<b>39.100,24</b>	<b>9.341,05</b>	<b>234,60</b>	<b>3.323,52</b>	<b>12.899,17</b>	<b>2.159,45</b>	<b>54.158,86</b>	<b>4.513,24</b>	<b>150,44</b>	<b>35,75</b>	<b>V</b>
VI-SSSS	2.220,36	28.864,63	6.345,96	3.200,22	378,30	126,10	38.915,21	9.296,84	233,49	3.307,79	12.838,13	2.224,39	53.977,73	4.498,14	149,94	35,63	VI-SSSS
VI-SSS	2.150,24	27.953,07	6.345,96	3.200,22	378,30	126,10	38.003,65	9.079,07	228,02	3.230,31	12.537,40	2.161,41	52.702,45	4.391,87	146,40	34,79	VI-SSS
VI-SS	2.080,12	27.041,51	6.345,96	3.200,22	378,30	126,10	37.092,09	8.861,30	222,55	3.152,83	12.236,68	2.098,42	51.427,18	4.285,60	142,85	33,95	VI-SS
VI-S	2.010,00	26.129,95	6.345,96	3.200,22	378,30	126,10	36.180,53	8.643,53	217,08	3.075,34	11.935,96	2.035,43	50.151,91	4.179,33	139,31	33,10	VI-S
<b>VI</b>	<b>1.939,88</b>	<b>25.218,39</b>	<b>6.345,96</b>	<b>3.200,22</b>	<b>378,30</b>	<b>126,10</b>	<b>35.268,97</b>	<b>8.425,76</b>	<b>211,61</b>	<b>2.997,86</b>	<b>11.635,23</b>	<b>1.972,44</b>	<b>48.876,64</b>	<b>4.073,05</b>	<b>135,77</b>	<b>32,26</b>	<b>VI</b>
VII-SSSS	2.020,82	26.270,60	5.688,72	2.667,15	346,45	115,44	35.088,36	8.382,61	210,53	2.982,51	11.575,65	2.007,58	48.671,58	4.055,96	135,20	32,13	VII-SSSS
VII-SSS	1.959,84	25.477,86	5.688,72	2.667,15	346,45	115,44	34.295,62	8.193,22	205,77	2.915,13	11.314,12	1.952,80	47.562,54	3.963,54	132,12	31,39	VII-SSS
VII-SS	1.898,86	24.685,12	5.688,72	2.667,15	346,45	115,44	33.502,88	8.003,84	201,02	2.847,74	11.052,60	1.898,02	46.453,49	3.871,12	129,04	30,66	VII-SS
VII-S	1.837,88	23.892,38	5.688,72	2.667,15	346,45	115,44	32.710,14	7.814,45	196,26	2.780,36	10.791,07	1.843,24	45.344,45	3.778,70	125,96	29,93	VII-S
<b>VII</b>	<b>1.776,90</b>	<b>23.099,64</b>	<b>5.688,72</b>	<b>2.667,15</b>	<b>346,45</b>	<b>115,44</b>	<b>31.917,40</b>	<b>7.625,07</b>	<b>191,50</b>	<b>2.712,98</b>	<b>10.529,55</b>	<b>1.788,46</b>	<b>44.235,41</b>	<b>3.686,28</b>	<b>122,88</b>	<b>29,20</b>	<b>VII</b>
VIII-SSSS	1.902,29	24.729,77	4.921,56	2.254,61	327,73	109,20	32.342,87	7.726,71	194,06	2.749,14	10.669,91	1.872,17	44.884,95	3.740,41	124,68	29,63	VIII-SSSS
VIII-SSS	1.846,91	24.009,83	4.921,56	2.254,61	327,73	109,20	31.622,93	7.554,72	189,74	2.687,95	10.432,40	1.822,42	43.877,75	3.656,48	121,88	28,96	VIII-SSS
VIII-SS	1.791,53	23.289,89	4.921,56	2.254,61	327,73	109,20	30.902,99	7.382,72	185,42	2.626,75	10.194,90	1.772,67	42.870,56	3.572,55	119,08	28,30	VIII-SS
VIII-S	1.736,15	22.569,95	4.921,56	2.254,61	327,73	109,20	30.183,05	7.210,73	181,10	2.565,56	9.957,39	1.722,92	41.863,36	3.488,61	116,29	27,63	VIII-S
<b>VIII</b>	<b>1.680,77</b>	<b>21.850,01</b>	<b>4.921,56</b>	<b>2.254,61</b>	<b>327,73</b>	<b>109,20</b>	<b>29.463,11</b>	<b>7.038,74</b>	<b>176,78</b>	<b>2.504,36</b>	<b>9.719,88</b>	<b>1.673,17</b>	<b>40.856,16</b>	<b>3.404,68</b>	<b>113,49</b>	<b>26,97</b>	<b>VIII</b>

Il costo orario è calcolato sulla base ore produttive standard totali 1515. Per il personale assunto da meno di 3 anni ore produttive standard: 1529