

**COSTO DEL PERSONALE ISPRA CON IRAP dal 1° febbraio 2023 CON IVC dal 01/02/2023**

LIV	RETRIB. MENSILE	RETRIBUZIONE ANNUA	INDENNITA ONERI SPECIFICI (X13)	INDENNITA' VALOR. PROF.LE (X13)	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	IRAP	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
I1	4.293,65	55.817,50	3.510,00	2.214,55	279,11	<b>61.821,16</b>	14.769,08	370,93	5.254,80	20.394,80	3.876,28	<b>86.092,24</b>	7.174,35	239,15	56,83	I1
I2	4.724,92	61.423,94	3.510,00	2.214,55	307,06	<b>67.455,55</b>	16.115,13	404,73	5.733,72	22.253,59	4.265,61	<b>93.974,75</b>	7.831,23	261,04	62,03	I2
I3	5.175,54	67.282,04	3.510,00	2.214,55	336,44	<b>73.343,03</b>	17.521,65	440,06	6.234,16	24.195,87	4.672,44	<b>102.211,33</b>	8.517,61	283,92	67,47	I3
I4	5.621,44	73.078,66	3.510,00	2.214,55	365,43	<b>79.168,64</b>	18.913,39	475,01	6.729,33	26.117,73	5.074,99	<b>110.361,35</b>	9.196,78	306,56	72,85	I4
I5	6.438,12	83.695,60	3.510,00	2.214,55	418,47	<b>89.838,62</b>	21.462,45	539,03	7.636,28	29.637,76	5.812,28	<b>125.288,67</b>	10.440,72	348,02	82,70	I5
I6	7.054,98	91.714,73	3.510,00	2.214,55	458,51	<b>97.897,79</b>	23.387,78	587,39	8.321,31	32.296,48	6.369,17	<b>136.563,44</b>	11.380,29	379,34	90,14	I6
I7	7.853,99	102.101,81	3.510,00	2.214,55	510,51	<b>108.336,87</b>	25.881,68	650,02	9.208,63	35.740,33	7.090,51	<b>151.167,71</b>	12.597,31	419,91	99,78	I7
II1	3.328,60	43.271,77	3.380,00	1.841,06	216,32	<b>48.709,15</b>	11.636,62	292,25	4.140,28	16.069,15	3.005,03	<b>67.783,32</b>	5.648,61	188,29	44,74	II1
II2	3.636,02	47.268,21	3.380,00	1.841,06	236,34	<b>52.725,61</b>	12.596,15	316,35	4.481,68	17.394,18	3.282,56	<b>73.402,35</b>	6.116,86	203,90	48,45	II2
II3	3.955,01	51.415,15	3.380,00	1.841,06	257,14	<b>56.893,35</b>	13.591,82	341,36	4.835,93	18.769,12	3.570,56	<b>79.233,02</b>	6.602,75	220,09	52,30	II3
II4	4.274,50	55.568,55	3.380,00	1.841,06	277,81	<b>61.067,42</b>	14.589,01	366,40	5.190,73	20.146,14	3.858,98	<b>85.072,55</b>	7.089,38	236,31	56,15	II4
II5	4.812,83	62.566,79	3.380,00	1.841,06	312,78	<b>68.100,63</b>	16.269,24	408,60	5.788,55	22.466,40	4.344,98	<b>94.912,01</b>	7.909,33	263,64	62,65	II5
II6	5.257,05	68.341,62	3.380,00	1.841,06	341,77	<b>73.904,45</b>	17.655,77	443,43	6.281,88	24.381,08	4.746,02	<b>103.031,55</b>	8.585,96	286,20	68,01	II6
II7	5.826,34	75.742,47	3.380,00	1.841,06	378,69	<b>81.342,22</b>	19.432,66	488,05	6.914,09	26.834,80	5.259,97	<b>113.437,00</b>	9.453,08	315,10	74,88	II7
III1	2.628,30	34.167,87	3.250,00	1.581,45	170,82	<b>39.170,14</b>	9.357,75	235,02	3.329,46	12.922,23	2.372,80	<b>54.465,17</b>	4.538,76	151,29	35,95	III1
III2	2.836,45	36.873,83	3.250,00	1.581,45	184,34	<b>41.889,62</b>	10.007,43	251,34	3.560,62	13.819,39	2.560,72	<b>58.269,72</b>	4.855,81	161,86	38,46	III2
III3	3.051,89	39.674,62	3.250,00	1.581,45	198,38	<b>44.704,45</b>	10.679,89	268,23	3.799,88	14.748,00	2.755,22	<b>62.207,68</b>	5.183,97	172,80	41,06	III3
III4	3.273,87	42.560,36	3.250,00	1.581,45	212,81	<b>47.604,62</b>	11.372,74	285,63	4.046,39	15.704,77	2.955,63	<b>66.265,02</b>	5.522,08	184,07	43,74	III4
III5	3.668,80	47.694,45	3.250,00	1.581,45	238,42	<b>52.764,32</b>	12.605,40	316,59	4.484,97	17.406,95	3.312,16	<b>73.483,44</b>	6.123,62	204,12	48,50	III5
III6	3.985,78	51.815,09	3.250,00	1.581,45	259,09	<b>56.905,63</b>	13.594,75	341,43	4.836,98	18.773,17	3.598,33	<b>79.277,12</b>	6.606,43	220,21	52,33	III6
III7	4.391,53	57.089,88	3.250,00	1.581,45	285,48	<b>62.206,81</b>	14.861,21	373,24	5.287,58	20.522,03	3.964,64	<b>86.693,47</b>	7.224,46	240,82	57,22	III7
LIV	RETRIB. MESE + GRADONE	RETRIBUZIONE ANNUA*(13)	IND. ENTE MENSILE (X12)	IND. ENTE ANNUALE	IVC (X13)	RETRIB. TOTALE	ONERI ENPDEP/CPDEL	INAIL	IRAP	TOTALE ONERI	QUOTA TFR	TOTALE COSTO ANNUO	COSTO MESE	COSTO GIORNO	COSTO ORA	LIV
IV-SSSS	2.689,02	34.957,23	8.349,24	3.996,88	150,80	47.454,15	11.336,80	284,72	4.033,60	15.655,12	2.702,15	65.811,42	5.484,28	182,81	43,44	IV-SSSS
IV-SSS	2.596,85	33.759,02	8.349,24	3.996,88	150,80	46.255,94	11.050,54	277,54	3.931,75	15.259,83	2.619,35	64.135,12	5.344,59	178,15	42,33	IV-SSS
IV-SS	2.504,68	32.560,81	8.349,24	3.996,88	150,80	45.057,73	10.764,29	270,35	3.829,91	14.864,54	2.536,56	62.458,83	5.204,90	173,50	41,23	IV-SS
IV-S	2.412,51	31.362,60	8.349,24	3.996,88	150,80	43.859,52	10.478,04	263,16	3.728,06	14.469,25	2.453,76	60.782,53	5.065,21	168,84	40,12	IV-S
<b>IV</b>	<b>2.320,34</b>	<b>30.164,39</b>	<b>8.349,24</b>	<b>3.996,88</b>	<b>150,80</b>	<b>42.661,31</b>	<b>10.191,79</b>	<b>255,97</b>	<b>3.626,21</b>	<b>14.073,97</b>	<b>2.370,96</b>	<b>59.106,24</b>	<b>4.925,52</b>	<b>164,18</b>	<b>39,01</b>	<b>IV</b>
V-SSSS	2.428,45	31.569,87	7.438,08	3.706,81	137,02	42.851,78	10.237,29	257,11	3.642,40	14.136,80	2.447,09	59.435,67	4.952,97	165,10	39,23	V-SSSS
V-SSS	2.348,40	30.529,22	7.438,08	3.706,81	137,02	41.811,13	9.988,68	250,87	3.553,95	13.793,49	2.375,18	57.979,80	4.831,65	161,06	38,27	V-SSS
V-SS	2.268,35	29.488,57	7.438,08	3.706,81	137,02	40.770,48	9.740,07	244,62	3.465,49	13.450,18	2.303,27	56.523,93	4.710,33	157,01	37,31	V-SS
V-S	2.188,30	28.447,92	7.438,08	3.706,81	137,02	39.729,83	9.491,46	238,38	3.377,04	13.106,87	2.231,36	55.068,06	4.589,01	152,97	36,35	V-S
<b>V</b>	<b>2.108,25</b>	<b>27.407,27</b>	<b>7.438,08</b>	<b>3.706,81</b>	<b>137,02</b>	<b>38.689,18</b>	<b>9.242,85</b>	<b>232,14</b>	<b>3.288,58</b>	<b>12.763,56</b>	<b>2.159,45</b>	<b>53.612,19</b>	<b>4.467,68</b>	<b>148,92</b>	<b>35,39</b>	<b>V</b>
VI-SSSS	2.220,36	28.864,63	6.345,96	3.200,22	126,10	38.536,91	9.206,47	231,22	3.329,64	12.713,33	2.224,39	53.474,63	4.456,22	148,54	35,30	VI-SSSS
VI-SSS	2.150,24	27.953,07	6.345,96	3.200,22	126,10	37.625,35	8.988,70	225,75	3.198,15	12.412,60	2.161,41	52.199,35	4.349,95	145,00	34,46	VI-SSS
VI-SS	2.080,12	27.041,51	6.345,96	3.200,22	126,10	36.713,79	8.770,92	220,28	3.120,67	12.111,88	2.098,42	50.924,08	4.243,67	141,46	33,61	VI-SS
VI-S	2.010,00	26.129,95	6.345,96	3.200,22	126,10	35.802,23	8.553,15	214,81	3.043,19	11.811,15	2.035,43	49.648,81	4.137,40	137,91	32,77	VI-S
<b>VI</b>	<b>1.939,88</b>	<b>25.218,39</b>	<b>6.345,96</b>	<b>3.200,22</b>	<b>126,10</b>	<b>34.890,67</b>	<b>8.335,38</b>	<b>209,34</b>	<b>2.965,71</b>	<b>11.510,43</b>	<b>1.972,44</b>	<b>48.373,54</b>	<b>4.031,13</b>	<b>134,37</b>	<b>31,93</b>	<b>VI</b>
VII-SSSS	2.020,82	26.270,60	5.688,72	2.667,15	115,44	34.741,91	8.299,84	208,45	2.953,06	11.461,35	2.007,58	48.210,83	4.017,57	133,92	31,82	VII-SSSS
VII-SSS	1.959,84	25.477,86	5.688,72	2.667,15	115,44	33.949,17	8.110,46	203,69	2.885,68	11.199,83	1.952,80	47.101,79	3.925,15	130,84	31,09	VII-SSS
VII-SS	1.898,86	24.685,12	5.688,72	2.667,15	115,44	33.156,43	7.921,07	198,94	2.818,30	10.938,30	1.898,02	45.992,75	3.832,73	127,76	30,36	VII-SS
VII-S	1.837,88	23.892,38	5.688,72	2.667,15	115,44	32.363,69	7.731,68	194,18	2.750,91	10.676,78	1.843,24	44.883,70	3.740,31	124,68	29,63	VII-S
<b>VII</b>	<b>1.776,90</b>	<b>23.099,64</b>	<b>5.688,72</b>	<b>2.667,15</b>	<b>115,44</b>	<b>31.570,95</b>	<b>7.542,30</b>	<b>189,43</b>	<b>2.683,53</b>	<b>10.415,25</b>	<b>1.788,46</b>	<b>43.774,66</b>	<b>3.647,89</b>	<b>121,60</b>	<b>28,89</b>	<b>VII</b>
VIII-SSSS	1.902,29	24.729,77	4.921,56	2.254,61	109,20	32.015,14	7.648,42	192,09	2.721,29	10.561,79	1.872,17	44.449,10	3.704,09	123,47	29,34	VIII-SSSS
VIII-SSS	1.846,91	24.009,83	4.921,56	2.254,61	109,20	31.295,20	7.476,42	187,77	2.660,09	10.324,29	1.822,42	43.441,91	3.620,16	120,67	28,67	VIII-SSS
VIII-SS	1.791,53	23.289,89	4.921,56	2.254,61	109,20	30.575,26	7.304,43	183,45	2.598,90	10.086,78	1.772,67	42.434,71	3.536,23	117,87	28,01	VIII-SS
VIII-S	1.736,15	22.569,95	4.921,56	2.254,61	109,20	29.855,32	7.132,44	179,13	2.537,70	9.849,27	1.722,92	41.427,51	3.452,29	115,08	27,34	VIII-S
<b>VIII</b>	<b>1.680,77</b>	<b>21.850,01</b>	<b>4.921,56</b>	<b>2.254,61</b>	<b>109,20</b>	<b>29.135,38</b>	<b>6.960,44</b>	<b>174,81</b>	<b>2.476,51</b>	<b>9.611,76</b>	<b>1.673,17</b>	<b>40.420,32</b>	<b>3.368,36</b>	<b>112,28</b>	<b>26,68</b>	<b>VIII</b>

Il costo orario è calcolato sulla base ore produttive standard totali 1515. Per il personale assunto da meno di 3 anni ore produttive standard: 1529